



The Nellis Times

April 2011

Schedules

Why are we so concerned about the schedules? It really comes down to the 5 Ps: Prior Planning Prevents Poor Performance. The schedule is our plan and the more notice we give members about the plan, the better prepared they will be to implement it.

We operate on a 13 week training schedule. That is three months or one quarter of the year. It is actually too hard to plan in detail for something 12 weeks away because our people have a life separate from CAP that tends to interfere. We have a time-honored solution to that problem.

We will publish a schedule for the next three months every month! As Lt Col David Jadwin likes to say, "the first month is carved in **stone**, the next month written in **ink**, and the third month written in **pencil**." Things change and we will be flexible but don't ever confuse flexibility with a lack of planning .(Continued on page 3)

April Birthdays

4	Braden Gant
11	Steven Pedley
12	Zachary Eakman
14	Mario D'Angelo
16	Emil Yarbrough
18	Royce McCarroll
23	Alexandria Lewis-Mays

Squadron Activities

What a year so far!!! C/Capt Ariya Le assumed duties as Cadet Commander on 4 January, replacing C/Lt Col Nicole Crisp. Lt Col Parker replaced Lt Col Roberts as Squadron Commander on 25 January. First Lieutenant John D'Angelo replaced Lt Col Parker as the Deputy Commander for Seniors. Lt Col Lorrie McCarty replaced Maj Pat Harris as Deputy Commander for Cadets on 1 March. Maj Harris become our Operations Officer.



Major Thom Larkins' worked with the RED FLAG Operations shop in February and got us 20 seats for military orientation rides on KC-135. Despite a rough start, we finally got approval for the flights and managed to educated a few other people in the approval chain as well. Major Larkins also escorted us to the flight line to watch the fighter aircraft launch during a RED FLAG exercise and then took us inside the RED FLAG Operations Center where we watched the fighters engage in mock warfare on the Nellis range. The experience we gained from the first two military o-rides allowed us to fly another 10 people on 8 March in a much smoother operation. Look forward to more rides! (Continued on next page)

Change, Change, and More Change...

Why all the changes? Trust me, it is not just change for the sake of change. Organizations change as the people that make up the organization change. We are changing to reflect the skills and experience levels of our members and provide everyone the best leadership and training experience possible.

Our organizational structure changed from one flight with a separate Tango flight to three flights with Tango elements in each flight. That effectively tripled the number of leadership positions. Just in case everyone doesn't understand the concept, Tango elements are temporary elements. They will go away when all the Tango cadets assigned to them promote and are assigned to other elements.

How we train is undergoing a major change. It might look a bit hectic as we implement the training changes but it should smooth out in a few weeks. All the training this week will be provided by Senior Members. This gives the cadets providing the training the following week time to prepare and dry run their presentations. (Continued on next page)

Commander's Corner

You probably noticed my signature line on emails is "Aim High". It was the USAF motto for most of my time in the Air Force, and I adopted it as my personal motto. It really comes down to goal setting. If you are achieving all your goals – then you are setting them too low. To quote Robert Browning, "Ah, but a man's reach should exceed his grasp, or what's a heaven for?" As we start to reach our goals, we need to add higher goals and then work hard to reach them. Aim High.

Rick Parker, Lt Col, CAP
Commander

Promotions

Ira C Eaker

C/Lt Col Nicole J Crisp 25 Jan 2011

Amelia Earhart

C/Capt Ruben A Cruz-Colon 5 Jan 2011

Billy Mitchell

C/2dLt Jonathan K DeBoy 01 Mar 2011

Neil A Armstrong

C/CMSgt Christian T Dennis 1 Mar 2011

C/CMSgt Tevin M Stewart 9 Mar 2011

C/CMSgt Mario P D'Angelo 22 Mar 2011

Dr Robert H Goddard

C/CMSgt Patrick G Casa 01 Mar 2011

C/CMSgt Victoria A Huene 01 Mar 2011

C/CMSgt Robert A Sanders 01 Mar 2011

Gen Jimmy Doolittle

C/SMSgt Devlin C Hayley 25 Jan 2011

C/SMSgt Brandon I Spann 01 Mar 2011

Charles Lindbergh

C/MSgt Sean C Wilson 01 Mar 2011

C/MSgt Tyler J Sedivy 22 Mar 2011

Capt Eddie Rickenbacker

C/TSgt Steven D Pedley 25 Jan 2011

C/TSgt Tyler J Sedivy 25 Jan 2011

Wright Brothers

C/SSgt Marjorie L Franzen 01 Mar 2011

Mary Feik

C/SrA Daniel Schmidt 01 Mar 2011

C/SrA Braden T Gant 09 Mar 2011

Gen J F Curry

C/Amn Edward Y Shiu 5 Jan 2011

Continued from *Squadron Activities*

We have not been as successful with CAP cadet orientation flights. We are still struggling to fly cadets in the Cessna 182s and the Cessna 206. With money problems, maintenance issues, and the weather, we have not been nearly as successful as we should have been. We scheduled eleven cadets for o-rides last month but only managed to fly two of them. Just don't give up and we will get more flights going. I also have hopes for some glider flights coming our way as well.



On the senior member side of the house, we qualified four new Mission Scanners in December – Maj Thom Larkins, 1st John D'Angelo, 1st Troy Anderson, and 1st Ezekiel Martin. That allowed us to fly the first-ever Search and Rescue mission totally manned by a Nellis Composite Squadron crew on 17 Feb. Since then, we have qualified 1st Lt Anderson as a CAP Pilot and Cadet Orientation Pilot. 1st Lt Martin is almost ready for his check ride.

We reorganized to create more cadet leadership positions and are revitalizing our cadet training program. The changes only look major and are really just a refinement of how we have been doing business that moves us closer to how CAP wants us to operate. FO Grayson Grantham arranged for us to take over the Nellis 300 Bowling Lanes for our 5th Tuesday activity. It was awesome to see over 70 NCS members filling up the bowling alley and having a great time.

Continued from *Change, Change, and More Change*

In the future cadets will be assigned presentations three to four weeks in advance so they have plenty of time to prepare. If they are not ready to present the training, then the training will be cancelled. We will not just be going through the motions when it comes to training. Our obligation is to instruct the cadet trainer how to teach their class. To do otherwise is to fail both the cadet trainer and the class.

We are focusing our training to be more relevant. CAP expects you to read the material before you test for promotion. However, CAP realizes some of the material is not that easy to understand. Leadership and Aerospace Education classes are supposed to cover the material in each of the chapters to assist you in passing the tests. They should be followed by a related activity that is both fun and reinforces what was just taught. That means we need to provide training by Phases and not use a "one size fits all" approach.

You are going to start seeing multiple classes given each night, and the class you attend will depend on your Phase. This also means our senior cadets are going to have a lot more opportunities to lead, instruct, and mentor junior cadets.

Change, change, and more change.... Yes, but without change you can never grow more experienced, knowledgeable, skillful, and advance in CAP.

Continued from **Schedules**

The three month schedule will show the classes and presentations we have planned for each meeting or special activity. The quarterly schedule will not necessarily identify who conducts the training or when during the meeting it will take place. Its main function is to let you know what is planned for that meeting.

The primary cadet activity is in the left column under “Cadets”. If there is a break-out activity for Phase One cadets or Tango cadets, it will be shown under the respective column. If you are a Phase One or Tango cadet and have nothing in a given time block, then you will participate in the activity under “Cadets”. Be forewarned — if something is planned, we will be looking for someone to lead the activity. It could be you....

Our weekly schedule will be more detailed and provide that additional level of detail. The weekly schedule will tell you who needs to attend, who is in charge and who is presenting the material, where it is taking place, and when and for how long it is taking place.

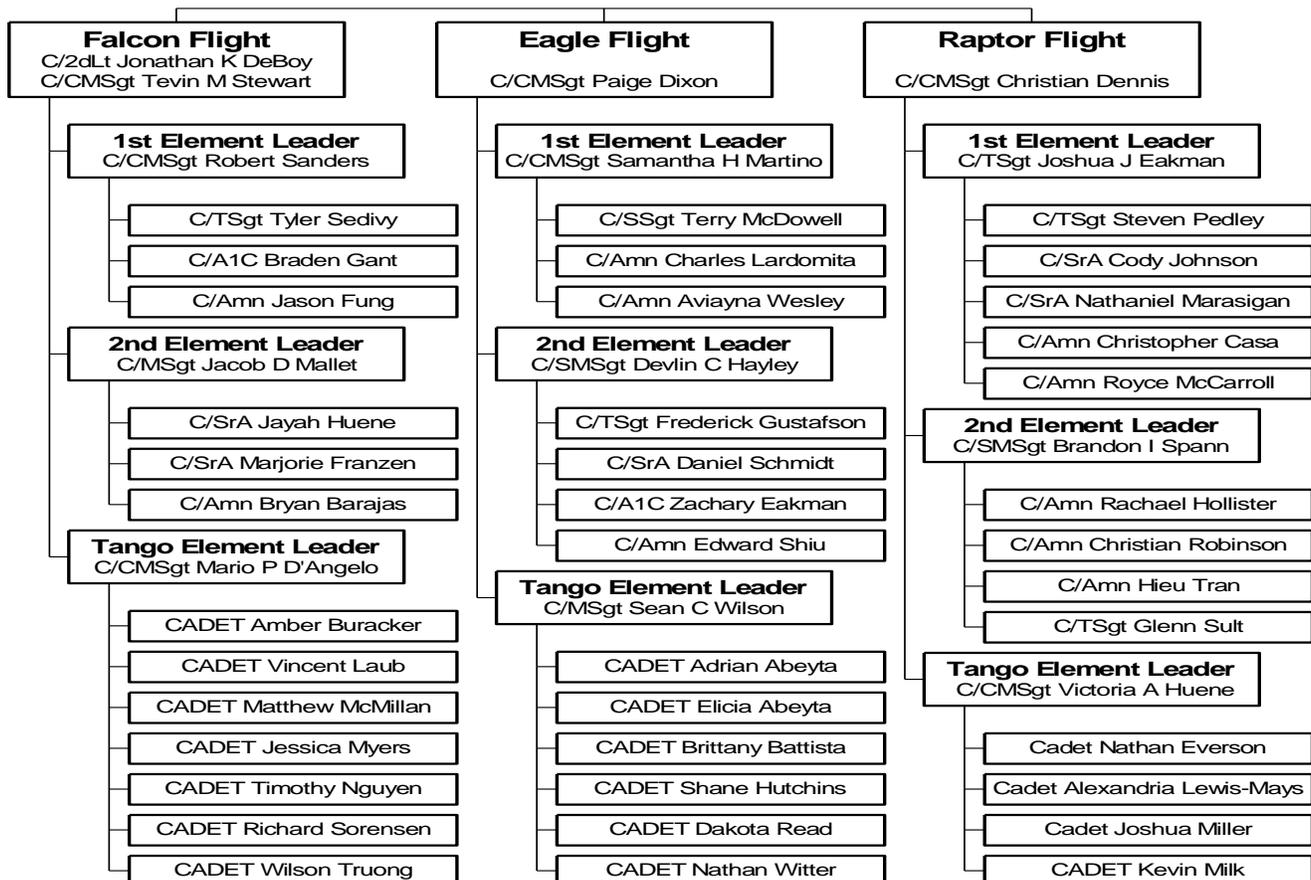
If you have a special requirement such as a Fm 50, speech, essay review, drill test, or uniform issue, then it needs to be on the schedule. That way the right members are prepared to help you. We are too large a squadron to just ad hoc our way through a meeting. It is all about time-management – especially for the members who need to present or observe topics or evaluate members.

Time Blocks for a Standard Meeting

- 15 Min Opening Formation**
- 15 Min Emphasis Item**
- 25 Min Core Curriculum**
- 25 Min Core Curriculum**
- 10 Min Break & Admin**
- 25 Min Special Training**
- 25 Min Special Training**
- 10 Min Closing Formation**

Flight Assignments

(As of 1 April 2011)



		Nellis Composite Squadron		April — June 2011		Training Schedule	
Min	Description	Cadets	Phase One	Tango Cadets	Senior Members		
	Week 1	4-Apr-2011	1st Tuesday				
15	Emphasis	Safety Briefing		Safety Briefing	Safety Briefing		
25	Core	Character Dev		2.1 Followership	MO Training		
25	Core	Continued		2.3 Customs & Courtesies	MO Training		
25	Spec Trng	Flight Time		2.12 Drill 1			
25	Spec Trng	Promotion Ceremony		2.11 Identity Crisis			
	Week 2	12-Apr-2011	2nd Tuesday				
15	Emphasis	Drill					
25	Core	Acheivement Tests	L2L Chpt 2 Curriculum	2.2 Chain of Command	Uniform Issue/Exchange		
25	Core	Devel Trng plans (52-15, 2.5) / Drill Tests	L2L Chpt 2 Activity	2.31 Customs & Courtesies			
25	Spec Trng	ES Achievements & Training Briefing		2.21 Grade Insignia 2.13 Drill	ES Achievements & Training Briefing		
25	Spec Trng	Continued		5.2 The Cadet Oath			
	Week 3	19-Apr-2011	3rd Tuesday				
15	Emphasis	CPFT At Runners' World		4.1 Intro to Fitness	Review Cadet's AE Mod 1 Class Prep		
25	Core	Continued		Intro to CPFT			
25	Core	Continued		Continued			
25	Spec Trng	Phy Fit Activity (1)	Phy Fit Activity (2)	4.2 Phy Fit Activity (2)			
25	Spec Trng	Phy Fit Activity Continued Turn In Promotion Forms	Continued	Continued			
	Week 4	26-Apr-2011	4th Tuesday				
15	Emphasis	Drill & Ceremonies		2.14 Drill 3			
25	Core	AE Mod 1 Curriculum		3.1 AE Team Activity			
25	Core	AE Mod 1 Activity		Continued			
25	Spec Trng	Color Guard Training & Promotion Boards		2.4 The Uniform	PD: Fruit Salad Briefing		
25	Spec Trng	Continued		2.41 Wear of the Uniform			

		Nellis Composite Squadron		April — June 2011			
Min	Description	Cadets	Phase One	Tango Cadets	Senior Members		
	Week 5	3-May-2011	1st Tuesday				
15	Emphasis	Aerospace Current Events		2.15 Drill 4			
25	Core	Character Dev		5.1 Intro to Core Values			
25	Core	Continued		Continued			
25	Spec Trng	Acheivement/Drill Tests		7.4 Cadet Progression			
25	Spec Trng	Wear of Uniforms		Continued			
	Week 6	10-May-2011	2nd Tuesday				
15	Emphasis	Safety Briefing					
25	Core	L2L Chpt 4 Curriculum		L2L Chpt 3 Curriculum		Uniform Issue/Exchange	
25	Core	L2L Chpt 4 Activity		L2L Chpt 3 Activity			
25	Spec Trng	ES GES 116				ES GES 116	
25	Spec Trng	Continued		Turn in Promotion Forms by 2030		Continued	
	Week 7	17-May-2011	3rd Tuesday				
15	Emphasis	Drill & Ceremonies					
25	Core	CPFT		AE Mod 2 Curriculum		7.2 CPFT	
25	Core	CPFT		AE Mod 2 Activity		Continued	
25	Spec Trng	Encampment Prep		Promotion Boards			
25	Spec Trng	Encampment Prep		Form50			
	Week 8	24-May-2011	4th Tuesday				
15	Emphasis	Current Events: Aviation, National, & International				Current Events: Aviation, National, & International	
25	Core	Drill & Ceremonies				7.41 Feedback Meetings	
25	Core	L2L Activity Guide #14				L2L Activity Guide #14	
25	Spec Trng	AEX - Sectional Charts				2.42 Uniform Tutorial	
25	Spec Trng	Promotion Ceremony				8.4 Promotion Ceremony	
	Week 9	31-May-2011	5th Tuesday				
		TBD				Blue Moon Night	

