



The Nellis Times

November 2011



Team Nellis advances to Round 2!

C/Capt Ruben Cruz-Colon lead our CyberPatriot team to success during the first round of competition day on 29 October. Team Nellis consists of C/Capt Cruz-Colon, 2nd Lt Patrick Casa, 2nd Lt Mario D'Angelo, C/MSgt Steven Pedley, C/SSgt Braden Gant, C/SrA Christopher Casa, and C/Amn Joshua Miller. They spent over 10 hours in class and many more hours of study to prepare for the first round. The second round of competition will be 2-3 Dec.

(Continued on page 2)

Cadet Officer Leadership Volumes Update

The National Cadet Programs team is hard at work developing volumes 3 and 4 of the *Learn to Lead* curriculum, with an expected publication and release date of January 2012. Cadet officers can continue to use the Leadership: 2000 and Beyond until transition between the two curriculums is completed.

Inputs for Monthly Newsletter

The newsletter will be published before the first meeting each month. If you have photos, articles, notices, or anything you want to add to this newsletter, please provide them to Lt Col Parker no later than the last meeting before the first of each month. If you would be interested in being the editor of the newsletter, please contact Lt Col Parker.

Unit Self-Assessment

We are still waiting for about half of the staff self-assessment reports due the end of October. Once the reports are turned in, they need to be reviewed, put into a standardized format, and a plan developed to make any required program improvements for next year's Small Unit Inspection. A final report summarizing the self-assessment is to the Wing IG by the end of November.



November Birthdays

- | | |
|----|------------------|
| 01 | Patrick Harris |
| 02 | Nathan Franklin |
| 04 | Lauren Smith |
| 13 | Hieu Tran |
| 30 | Ruben Cruz-Colon |



Emergency Services Officer Training

The AFIADL Course 02130D, *Introduction to Emergency Services*, required for completion of the Emergency Services Officer specialty track, CAPP 213, is officially closed as of 1 October 2011. Members enrolled prior to 1 October are allowed to complete the course on the regular 12-month schedule from date of enrollment, but no new enrollments will be accepted.

A new online course for CAP Emergency Services Officers was originally expected to be released on the 11th of October, but due to unforeseen issues the release will be delayed until the 31st of October, 2011. Modules for the training will be released and posted at http://www.capmembers.com/emergency_services/operations_support/education_and_training/eso_training.cfm as they are available.

Emergency Services Field Day

Major Harris and Capt Sidle conducted an Emergency Services Field Day in conjunction with the Great Start Field Day on 15 October. Several members got their existing ES qualifications renewed and the rest of the members completed the bulk of the training required for Urban Direction Finding Team qualifications.

Capt Sidle is planning a squadron Search and Rescue Exercise for December that will complete the Urban Direction Finding Team training. Members should also be able to complete their requirements for Ground Team Member qualifications. The training will be conducted at Nellis AFB for one day and then move to the Valley of Fire for more field training and an overnight campout.

Computer Literacy



Do you have to be a computer whiz and have your own computer with internet access to be in the Civil Air Patrol? The answer is still no—but it is becoming increasingly more difficult to remain active without at least regular access to the internet and a minimum ability to navigate and use the CAP website.

Over the last seven years, CAP has accelerated the movement

of communications, administrative functions, testing, training courses, and source materials to an on-line environment. It is now **impossible** for a squadron to function without access to the internet. Squadron staff officers must either go on-line to accomplish their duties or get someone to do it for them. CAP Headquarters recognized this a few years ago. Laptop computers and a dial-up internet capability were provided to all squadrons.

Computers are here to stay and using them is going to just part of how we do business. We are going to increase our training on how to use CAP computer systems over the next year. It is just as important for a new member to know how to use the CAP websites as it is for them to know how to wear the CAP uniform.

(Team Nellis Continued from page 1)

Team Nellis is extremely fortunate to have USAF Cyber Warfare instructors mentoring them. A really big thanks is owed to USAF officers Maj George "Flint" Sconyers, Capt Eric "Derby" Bailey, Capt Angela "pH" Waters and 1st Lt Matt "Tux" Weiner for devoting their time and expertise to mentoring Team Nellis! What is really amazing is our mentors are all Cyber Warfare Instructors from the 328 Weapons Squadron.





Great Start Class

C/2d Lt Mario D'Angleo did a superb job of leading the Tango Cohort and getting our new members off to a great start in their CAP career. We conducted our first Great Start Field Day on 15 Oct to accelerate the new cadets' promotions as part of a five week Great Start schedule. We succeeded so well, we promoted cadets to Airmen on the same day their membership was finalized at National!

Congratulations to new members C/Amn Enrique Alvarez, C/Amn Joseph Brousseau, C/Amn Zachery Eckman, C/Basic Thomas Held, C/Basic Hudson Hargrove, C/Basic David Lucero, C/Amn Chris Mathews, C/Basic Tyler Mills. C/Amn Nicholas Roth and C/Basic Dustin Tran.

Color Guard

Our Color Guard Team did an outstanding job opening the American Dental Association Convention on 12 Oct at the MGM.

It was so impressive the crowd applauded as the Color Guard marched out of the auditorium. Congratulations to C/SMgt Franzen (Color Guard Commander), C/CMSgt Spann, C/MSgt Schmidt, and C/TSgt McDowell for a job well done. Their reputation is spreading as they have been requested to open another conference at the MGM in November.



O-Rides, Uniforms, & Textbooks on Hold

Because the Congress has not yet passed the 2012 budget, CAP has put a temporary hold on cadet orientation flights, shipment of textbooks, and the free uniform program that normally follows soon after a cadet joins CAP. The budget situation does not affect Vanguard purchases. We are sorry for the inconvenience this causes new cadets.

Cadets may download their textbooks for free at capmembers.com/newcadet and study the electronic editions for now. Once Congress passes a budget, we'll resume textbook and uniform shipments, beginning with the back orders. Cadets issued a free uniform from the squadron should not participate in the free uniform program.



Commander's Corner

Our squadron really excelled in October! C/2d Lt Mario D'Angleo did a superb job of leading the Tango Cohort and getting our new members off on a great start in their CAP career. Major Harris and Capt Sidle conducted an Emergency Services Field Day in conjunction with the Great Start Field Day. C/Capt Ruben Cruz-Colon lead our CyberPatriot team to success during the first round of competition day on 29 October. C/CMSgt Franzen lead the Color Guard in an outstanding ceremony at the MGM. I also want to thank all the unnamed members who supported these activities and made everyone successful.

Yes, this month was great by any standard. But hold on to your hat as we ramp up for even more excitement and challenges as we finish out the year!!!

Aim High

Rick Parker, Lt Col, CAP
Commander

Senior Member Contributions

Maj Harris submitted the following article from the Travis AFB base paper. He believes it highlights an important leadership lesson.

Leadership must be earned daily—with RESPECT

Leadership is not given, ordained or a right. It doesn't come from position or rank. Leadership must be earned every day. Any Airman can be a leader as long as they are disciplined in their positive daily habits. Andrew Carnegie once said, "The older I get the less I listen to what people say and the more I look at what they do."

The acronym **RESPECT** provides the foundation to foster the right mindset and actions to become a leader.

R – Responsibility. A leader must be an example; someone who takes responsibility for their actions and understands all leaders live in a fish bowl.

"Be an example to your men, in your duty and in private life," Field Marshall Erwin Rommel said to ex- plain responsibility.

"Never spare yourself, and let the troops see that you don't in your endurance of fatigue and privation. Always be tactful and well-mannered and teach your subordinates to do the same. Avoid excessive sharpness or harshness of voice, which usually indicates the man who has shortcomings of his own to hide."

E – Empowerment. The ability to empower is a skill that must be learned to be an effective leader. Empowerment creates a force multiplying effect, as you are able to accomplish so much more than by simply holding the reins yourself.

Promotions

Wright Brothers

C/SSgt Braden T. Gant	11 Oct 2011
C/SSgt Nathaniel Marasigan	11 Oct 2011

Mary Feik

C/SrA Christopher Casa	06 Sep 2011
C/SrA Shane C. Hutchins	06 Sep 2011

Gen Hap Arnold

C/Amn Enrique E. Alvarez	26 Oct 2011
C/Amn Joseph A. Rousseau	26 Oct 2011
C/Amn Zachary T. Eckman	26 Oct 2011
C/Amn Nicholas O. Roth	26 Oct 2011

Facebook URL

www.facebook.com/ncs069

"Like" our squadron Facebook page and get changes and new events posted to your wall as they occur. You do not have to sign up on Facebook to see our page.



Commander's Commentary by
Col. David Coley,
60th Maintenance Group
Commander
Reprinted from the Tailwind,
16 Sep 2011, Travis AFB, CA,
60th Air Mobility Wing

(Continued on page 5)

"A leader takes people where they want to go, a great leader takes people where they don't necessarily want to go, but ought to be," Rosalynn Carter said.

S – Support. Great leaders know how to support someone else's personal dreams and goals. A leader developing self-confidence through personal growth best accomplishes this. Ultimately, if you help enough, people get what they want then you will accomplish what you want.

"Before you are a leader, success is all about growing yourself," Jack Welch said. "When you become a leader, success is all about growing others."

P – People. Every leader recognizes that people are our most valuable resource. Understanding what motivates people is essential to good leadership.

"Leadership is solving problems," said retired Gen. Colin Powell. "The day soldiers stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can help or concluded you do not care. Either case is a failure of leadership."

E – Enthusiasm. Many key traits are identifiable for leaders; enthusiasm is definitely one of them. More importantly, a good leader has honed their ability to have contagious enthusiasm. As a leader, no matter how challenging the obstacle or task, enthusiasm more often than not, is the equalizer.

"What counts is not necessarily the size of the dog in the fight, but the size of the fight in the dog," Dwight D. Eisenhower said.

C – Commitment. Any Air- man who wants to be a leader must be committed to the Air Force Core values: Integrity first, service before self and excellence in all we do. Commitment is often the difference between continual success or failure. Leadership in the profession of arms requires self- less commitment.

"War is an ugly thing, but not the ugliest of things," said English economist and philosopher John Stuart Mills referring to patriotic commitment. "The decayed and degraded state of moral and patriotic feeling which thinks that nothing is worth war is much worse. The person who has nothing for which he is willing to fight, nothing which is more important than his own personal safety, is a miserable

creature and has no chance of being free unless made and kept so by the exertions of better men than himself."

T – Teamwork. The merit of a great leader is their ability to build, develop and foster teamwork. Andrew Carnegie defines this concept in simple terms.

"Teamwork is the ability to work together toward a common vision," he said. "The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results."

Today more than ever the Air Force needs Airmen with the ability to lead. A true lead- er has the confidence to stand alone, the courage to make tough decisions and the com- passion to listen to the needs of others. Most people don't set out to be a leader, but become one by the quality of their actions and the integrity of their intent.

Understanding that leadership must be earned every- day is important. Using the RESPECT model develops a leader's ability to succeed.